

Teacher Appraisal committee of the Graduate Institute of Mathematics and Science
Education, College of Teacher, National Chiayi University

Approved by the Institute Affairs Council, June 25,2010

1. The Graduate Institute of Mathematics and Science Education, College of Teacher, National Chiayi University (hereafter refers to as this institute) to rest on this school organization regulations 38th to establish the means second stipulation up to this school teacher Appraisal committee, the establishment mathematical education research institute teacher Appraisal committee (hereafter refers to as this committee) to establish the main point (to hereafter refer to as this main point).
2. The committee sets at committee member seven people, juxtaposition alternate committee member, manager for certainly committee member the concurrently convener, other committee members by the office affairs conference on this institute full-time teacher, associate professor elect the production; But has professor committee member of the qualifications to occupy all committee member above 2/3, and associate professor do not carry out to professor examination of the qualifications. Committee member tenure in office one year, including chooses the reappointment. If in the institute full-time teacher, associate professor the population has not reached time five people, population of its insufficiency may sphere of learning nature close professor or the domestic development facility has quite professor on the school inside and outside of researchers in the qualifications to choose, passes after the office affairs conference, delivers asks chief to transfer principal nuclear to hire.
3. The committee's duties are as follows:
 - (1) teacher (researchers) hires the qualifications, the rank, the term of engagement and the wage bracket consideration of newly.
 - (2) teacher (researchers) rise and so on, to change hire the consideration.
 - (3) teacher (researchers) extend employment on, do not extend employment on, suspend appointment and dismiss the consideration.
 - (4) professor emeritus sends hires the consideration.
 - (5) teacher goes abroad the lecture, the research, the further education consideration.
 - (6) teacher longevity pay, increase of salary by merit and rewards and punishment item.
 - (7) professor, associate professor lengthen consideration and the teacher the service discharge with severance pay recognizing of the reason.
 - (8) principal hands over discusses consideration of the item.
 - (9) other command should legally item of by the teacher Appraisal committee consideration.
4. The committee's concurrently convener is certainly council chairman by committee member; When it is unable for some reason calls or is president, by committee member mutually pushes professor to represent one person to act.
5. The committee considers the related item, when the necessity invites inside and outside the school the senior scholar composes near, when the co-operation first after this committee

resolution or rises and so on review panels, after being responsible the teacher appoints or rises and so on matters concerned, then raises this committee to consider, this group namely dismisses it afterward. This review panel name list, must recommended after the office affairs conference, delivers teaches to comment the joint hearing to resolve discusses, after the bamboo slip presents principal the endorse, appoints it.

6. This board meeting non-periodical hold, holds a meeting when should have all committee member above $\frac{2}{3}$ (including) to attend the beginning to begin discussion, the concerned teacher dismisses, suspends appointment, does not extend employment on, outside should depend on the pedagogics 14th stipulation to handle, should pass through attends committee member above $\frac{2}{3}$ (including) to approve, the beginning passes, whether time equality in number, is decided in president. The voting picks secretly records the way to carry on only. The co-operation and rises and so on considerations of the document not to low-order examine high, the low-order do not participation examines and votes, higher order committee member should have above $\frac{2}{3}$ (including) to attend, the beginning makes the resolution. This committee considers the result to submit report the courtyard according to the stipulation, the school to teach to comment the joint hearing to agree the document, depends on the stipulation to handle. Because this committee attends committee member to absent to has not reached the holding a meeting fixed number, will send affects the continual two times, should before second time prolong a meeting, by will attend resolution of the person majority, decided that the third meeting date, will narrate the process in advance by written Canada, will inform all committee member, when third time will hold a meeting, if had still not reached the holding a meeting fixed number, but will reach above $\frac{1}{3}$ the reality to the population, can hold a meeting the reality to the population, and to for no reason not attendant, resolution of for the punishment. When necessity after the resolution bamboo slip presents principal the endorse, fills vacancies in order by alternate committee member. If fills vacancies in order has the difficulty, should promptly reconstitute according to the stipulation teaches to comment the meeting. Committee member should attend personally, do not entrust other people proxy or not attend for no reason. This board member lectures, the research in the tenure in office, the further education, the leave of absence to study six months (including) above or stopping pay but leave in office, after will teach to comment will recognize that will be absent without leave reaches two times or is unable to administrate the officiate for some reason, will relieve its committee member the duty, will fill vacancies in order it by alternate committee member.
7. The committee to examines the case, after should pass through attends committee member discusses fully, makes the decision again, the voting picks secretly records the way to carry on only. Appraises in the process, if has recognizes the doubt, should let the litigant have proposes written or opportunity of the oral reply. But rises and so on about the teacher appraisal of the special work, this committee except can propose that has the specialized academic basis the concrete reason, and attends approval of the committee member after $\frac{2}{3}$ above, outside veto work examination result, otherwise namely should respect examines judgment of the person. This board member rises and so on limits of the quota of people except the consideration, because

outside or to factors and so on teaching, research, service achievement, teacher period of service considers, does not deal with the applicant specialized academic by most to make the decision definitely.

8. The committee holds a meeting when like has the necessity, the invitation concerned personnel attend a meeting as a non-voting delegate the report or the explanation. This board member before examination concerned committee member either its spouse, the spouse, four kisses when in and so on blood relation or the three close relationships in and so on relations by marriage or once had item of this partaker, should voluntarily avoid, do not participate in the appraisal. Has the concrete fact, recognizes this board member to have the biased risk fully regarding the appraisal case, the litigant must to teach to comment will apply for this committee member to avoid, and takes the provincial exam its reason and the fact, and for suitable deciphering; Committee member of by the withdrawal by petition, regarding should apply to propose the prospectus, by this teacher Appraisal committee resolution it. This board member has the second item of institute to decide the situation to avoid not voluntarily, but after the litigant withdrawal by petition, president cannot pass through teaches to comment meets the resolution, asks this committee member to avoid. When committee member should avoid voluntarily, does not include of number of persons present this resolution. The concerned teacher dismisses, suspends appointment and does not extend employment on the document like matter card to be clear, when teaches comments the office to make the resolution with this school stipulation or the legal rule obviously buhe, the courtyard teaches to comment can result in jing according to the stipulation consideration changes it. The school will teach to comment will teach to the courtyard to comment will have in this matter situation, also with.
9. If teacher has violates doubt of the pedagogics 17th stipulation or the concrete fact, should present evidence by the offense reporter, after and will hand over the school to teach to comment will compose the special case group will make the suggestion, delivers all levels of teaches to comment the joint hearing to discuss, will depend on related law stipulation processing again by this school Coherent units.
10. this main point completely matters concerned have not depended on this school teacher Appraisal committee to establish the means and the concerned requirements entirely handle.
11. this main point will pass after the office affairs conference, sends to hospital teaches to comment meets and the school teaches to comment will consider, and will request principal to check, will announce the implementation.